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investment. It's an income tax credit. They've got a nonrefundable credit for investment and training expenditures, something we don't do much of in Nebraska. They have exemption for purchases on specific projects, a sales tax exemption. They've provided utility companies, based upon load requirements, that have discounted utility charges that they roll into their economic development package so they can reduce the cost of their...of the utilities. God forbid we should go back to the earlier discussion today. Classroom and on-the-job training funds for specific companies; exemption for property financed with industrial revenue bonds; local financing mechanisms; a property tax exemption; refundable credits regarding property taxes remitted on qualified business machinery and equipment; nonrefundable credits for percentage of expenditure difference between one-year and a three-year average, again, an income tax credit that is achievable; and grants and forgivable loans based upon project size and community support. It is no wonder that there are companies in the southern part of Nebraska who say to themselves, look, I feel like expanding but where will I do it? And you know what, Kansas comes over with their chambers of commerce and their incentive program and make their best case. And those companies have roots in Nebraska, they want to stay here, they want to expand, but in the end they move to the lower right-hand corner of their profit and loss statement, and that's where the bottom line is found in a financial statement. Missouri, same thing by the way: a relatively larger population, a more unionized work force, and perhaps not as good of school systems as we have here in Nebraska. Those might all be some of the things that they have to overcome. Missouri has a new business facility tax credit. It's an investment and new job credits for qualifying projects. It's an income tax credit. They have an enterprise zone program with new credits for new investment. It's not only income tax, but it's an income tax exemption and a property tax exemption. They have discounted utility charges that is an economic development rider for these packages. They have a training incentive for qualifying businesses that receive funds to offset training costs of new employees.

SENATOR CUDABACK: One minute.