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So that's the disclosure piece. I described for you the percentages in the job quality scale. Let me describe for you the terms of the new tiers. The first one, as I said, \$1 million of investment and ten new jobs. Under this amendment, that applies to manufacturers, R & D or testing businesses, and specific technology related services. It is not available to everyone. It is not available to all of the qualified businesses and the reason is we think, on the committee, that this tier will be used heavily. If it's used heavily, it will have an impact. If that impact is the case, we want it in new and growing, high-priority areas. We don't want across the board. And in fact, we want it sunsetted after five years, so we can see what happens. So that if there is a lot of growth, which we want, we will also have a handle on how much growth that is. The length of time for entitlement essentially seven years of entitlement over ten years. You have up to six years to meet the requirements. You get to take these over ten years, but your entitlement period essentially is seven You refund half of the sales tax on project purchases. Your sliding scale occurs here, and you get a 3 percent investment credit in this tier; \$1,000 application fee; a four-year attainment period. Our current LB 775 terms of \$3 million of new investment, 30 jobs, we use the existing set of companies for that which qualifies. We make clear that that applies to R & D companies, data processing, telecommunications, insurance and financial services, manufacturing, distribution, headquarters, software development, computer system design, product testing, guidance or surveillance systems design, and technology companies. All those could make use of that tier. For those folks, they get a refund of all sales tax on project purchases. They also have to use the sliding scale of the job credit. And they get a 10 percent investment credit. The application fee is \$2,500. Essentially, they have up to 14 years after the date of application to get their entitlement. And their entitlement is what they've earned over 7 years of entitlement year--the year requirements plus 6 years, totaling 7 years of entitlement, taken over, essentially, 15 years; not sunsetted. A new tier, zero investment with 30 new jobs, it uses the same qualifying list of businesses I just read. It has the same sliding job scale as I just told you, that 3 percent, 4 percent, and 5 percent. The application fee is \$2,500. It is