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appointments to the State Electrical Board, and I cannot stand here and let this go by with giving praise to the quality of the people who are placed on that or who are nominated to come before us and present themselves about why they want to be on the Electrical Board. We've had candidates come before us who have had degrees and hours on...above their degree, who want to sacrifice their time and being on this board. And the quality of those people, I just hated to leave this go by without expressing how the General Affairs Committee feels about the candidates that are presented before the committee. They're just a great bunch of people, and they are sacrificing. They are sacrificing some dollars to do that. So I just wanted that on the record, that they are a great bunch of people, very well-qualified. Thank you.

SENATOR CUDABACK: Thank you, Senator Janssen and Senator Jensen. Senator Combs.

SENATOR COMBS: Thank you, Mr. President. I'll keep this pretty brief because I know we all are ready to vote on this pretty soon. This is an issue of public safety. I know that this same issue came up before Business and Labor the prior years I've been on there in other bills, and the point that I made then and I want to make now is it's a public safety issue. Because it's just like in a nursing home. If I'm a director of nursing and I've got people that I have to inspect their work, and if I'm very, very low-paid and the people I'm inspecting make more than I do, there is an element or a possibility for graft and corruption to take place. We don't like to think of bribes being done, but that is a possibility. When you get people that are paid less and under what the going rate for the industry is for a same or similar knowledge, skills, and ability level, you have that possibility. We didn't...don't want to think that that would happen, but it could happen, in which case public safety could be at risk. And I understand that Senator Smith is next and I will give the rest of my time to him.

SENATOR CUDABACK: Senator Smith. Senator Smith, you're...you have Senator Combs' and you're also next in line, too, so you have eight minutes.