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stated this incorrectly, please correct me. But as I see it, these folks were...the inspectors were underpaid. The industry itself, the electrical industry, wanted a higher caliber of inspectors and they're willing to pony up the money and pay for this. I don't understand why this is an issue at all. I don't see this as a terrible precedent issue or anything. I look at the iron claw that is the Appropriations Committee, put this out. It was unanimous except for...unanimous except for the two or three members that were not there. But this is something the industry wants. They want better inspectors. They want better and paid inspectors and they're willing to pay for it and the state will no longer have to. I think this makes sense. I intend to support it. I thank Senator Pahls for bringing the bill. Thank you.

SENATOR CUDABACK: Thank you, Senator Bourne. Senator Schimek.

SENATOR SCHIMEK: Thank you, Mr. President and members. I know that I'm kind of off here by myself tonight, but I feel pretty strongly that we need to be aware of the issues in this bill before we do anything with it. And I want to share with you some information that was given to me by DAS, and it says, based on the percentage of turnover and ranking the classification with the most turnover first, and ranking the one with the least turnover last, the electrical inspector classification ranks 268 out of 327. Some classifications seem to present a much more serious problem. In the Developmental Technician II classification, which are primary workers who assist our mental and physically challenged patients, there was a 56.5 turnover, or 166 out of 294 positions. Now that's turnover. If you want to address turnover then we ought to be talking about some of these others. Staff Care Technician IIs, who assist veterans in our veterans' homes, had a turnover rate of 42 percent, with 103 out of 245 positions turning over. I could go on, because they talk about corrections officers with a 38.1 percent turnover, and so on and so forth. But the point here is that they do need an increase in salary. They are trained people. They do need to be paid more, but I don't think that this is the way to do it, to come to the Legislature for the pay increase when there is a collective bargaining process that everybody else has to go through. And if we do this for this group, then what will be