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agencies, that may also see this as an opportunity in the future to raise their salaries beyond what we negotiate on other union contractors?

SENATOR D. PEDERSON: Yeah. I'm not worried about that. I think there's enough uniqueness to this particular entity that it would not...it would not subject itself to being used by everybody. I don't think it could qualify by everybody, and I do believe it's unique enough.

SENATOR WEHRBEIN: Thank you.

SENATOR D. PEDERSON: Thank you.

SENATOR WEHRBEIN: Senator Pahls,...if I could ask Senator Pahls, Senator Cudaback?

SENATOR CUDABACK: Senator Pahls, would you reply?

SENATOR PAHLS: Yes.

SENATOR WEHRBEIN: Did I hear you right, Senator Pahls, that part of the blockage here was the fact that there wasn't able to...she didn't think she could conduct a study which was necessary in order to raise those beyond what it was currently authorized? Did I hear you correctly?

SENATOR PAHLS: Yes, it's my understanding, to make this...to follow the rules and regulation, you need to have a number of positions open and it needs to have a number...I mean, they have to be open for a while. Well, this 15, this group of 15, over the last four years there have only been 2 people leave, so that really doesn't allow them to have much data. There's only like a 7 to 10 percent changeover, so that's why that was hard for her to make that change. At least that's how I understood it.

SENATOR WEHRBEIN: Thank you. I'm sympathetic. I probably will vote for this, but I am concerned. I have two concerns, and it won't be my problem, I assume. I still question whether we might not be opening up a hornet's nest into the future. And secondly, we usually try to operate on hard data. Apparently