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give a process to taking care of these people, who are underpaid, and we have found a process to accomplish this thanks to Senator Pahls. Thank you.

SENATOR CUDABACK: Thank you, Senator Pederson. Senator Wehrbein.

SENATOR WEHRBEIN: Yes, Mr. President, members of the body. I'm sympathetic to this issue, and Senator Schimek did remind me a little bit of what our discussion was. And I know what we were trying to do, it was about a year ago, as I recall, it was before we got out a year ago, talking about what we could do without going to this route, and I am concerned. Senator Pederson, I'd like to ask you, one of our concerns then was that it wouldn't affect...that it would affect other noncode agencies, and I assume you've had some discussion in committee. Because what will prevent other...I mean, with a cash funded agency, anytime you have a cash funded agency you're going to run the risk of raising these, because they have access to the cash and they're in an area that's specific. And that was my only concern. And I...if I may add a minute,...

SENATOR D. PEDERSON: Sure.

SENATOR WEHRBEIN: ...when we discussed that, we thought that there was an ability for them to do that in-house. If I heard Senator Pahls right, and I'll give you a chance in a minute, Senator Pahls, if I heard you right, you said you could do it. I know Miss...Lori (laugh) thought that she could do it, but she felt that she wasn't authorized to make a study, if I heard your testimony right when you said that. So I'll ask you that in a minute. But, Senator Pederson, I...if you'd answer the question.

SENATOR CUDABACK: Senator Pederson, would you...?

SENATOR D. PEDERSON: Specifically, Senator Wehrbein, what would your question be to me?

SENATOR WEHRBEIN: The question would be, do you...are you concerned about other noncode agencies, i.e., cash funded