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from my perspective on this bill. And I think, Senator Pahls, you said that it went back maybe 20 years, and maybe it does. I remember it's gone back for about eight years probably anyway. But I just want to go over what's happened in the last year. And as you mentioned, a bill was introduced by Senator Cudaback and the purpose of it was to exempt State Electrical Division personnel from the State Personnel System. Well, it came to the Government Committee and we didn't think that was a good way to approach the problem, so I asked Senator Wehrbein and the director of the State Electrical Division to sit down with DAS and with me and to try to work out a way to solve the problem. And as part of the compromise, the Appropriations Committee agreed to increase the State Electrical Division's PSL, and the director of the State Electrical Division was directed to write letters to the State Personnel Division requesting increases in pay for state electrical inspectors. And it's my understanding that the Appropriations Committee, in fact, I know they did increase the PSL and that three other requests for pay increases were granted by Personnel. Now, some of these requests for pay increases were not granted because the labor contract did not provide for salaries to be advanced above the maximum rate for salary grade. In other words, some of the inspectors were at the top of the pay scale. And then over the interim, more discussions were held with DAS and the union and the Electrical Division, and I finally said, I think the only way that this can be solved is through the collective bargaining process, and why didn't you go through the collective bargaining process? And I don't know what actually happened. I heard from some that it was on the table and then it dropped off the table. I've heard from others that it never was introduced as an issue at the bargaining table. Whatever it was, it didn't get solved. And I think that if we do advance this bill then we're asking for other units to come to us and ask for the same kind of permission,...

SENATOR CUDABACK: One minute.

SENATOR SCHIMEK: ...and that makes me nervous. I don't believe this group of 15, who I believe are underpaid, I don't believe their turnover is very high. They had one person in 2004 that left the agency for another agency. The year before that they