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salary of existing employees as necessary based on qualifications, experience, and comparability. Again, the impact of any salary adjustments authorized by the board shall not exceed the appropriations and salary adjustments provided for the division. Section 3, which will be amended because it's the money in this bill will be amended to an A bill, just to give you an idea, for 2005 the monies involved would be \$112,000; 2006 the money would be \$121,000. Section 4 is the bill that contains the emergency clause. Basically, this bill affects 15 state electrical inspectors. It does not remove their protected status. I've been told it will put to rest an issue that has been around for 20-plus years. Through this bill we will provide the State Electrical Board with legislative oversight the ability to hire and keep qualified personnel. This bill was actually brought to me by the industry. They want to see the people, the inspectors, they want to see their salaries increase. I'm going to give you a little bit of a history. Last year, Senator Cudaback introduced legislation, LB 913. That was to take electrical inspectors out of the Personnel System and give the board sole authority to set salaries, of course, again, under the limits specified by the Appropriations Committee. This bill was assigned to the Government Committee. The Government Committee convinced the Electrical Board of inspectors to use the collective bargaining unit for inspectors to negotiate a change in salary grades for electrical inspectors. The results of that is last year the director of Personnel for DAS was not currently authorized to perform any new "agencywide" pay classification reviews. And just to give you an idea, I'm learning a little bit about these reviews, deals with the number of turnover of personnel and how hard it was to fill that position or those positions. They did not have the data to come up with any changes at the moment. Of course, on the other side of the issue, the union, they wanted to have across-the-board pay increases. Neither one of them came to any kind of a conclusion, so that money was not authorized, it was not utilized. Hopefully, this will be one way to get this issue settled. When I went in front of the Appropriations, I could tell there was some frustration because they thought in the past this had been handled and, as you can see, it was not. I do know there are a couple senators here that do have some history on this, and I would appreciate if