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don't hold. I can identify a gay man on the phone by listening to his voice, and in further conversations, I have discovered I was never wrong. Now if I can determine that even by the phone, I can tell it even more by sight, do I have a right to discriminate against that person because that person appears to be gay? I can't confirm that. That person appears to be fat, that person appears to be out of the range of person that I want to employ or something else. No, I cannot use that basis for discrimination. That's what this is about. I would assume that it would be the policy of this state that we do not discriminate against anybody because of the way they appear. The universities and colleges have taken the lead on this. Our corporate community has taken a lead on this. We have gone through a lot of struggle. I have been teaching classes on sexuality and sexual responses for 25 years. Believe me, I've been over all of it, and I've dealt with a lot of people in it. It really still remains quite simple. Some persons find out that someone is gay and they assume they know what they are doing in private. They don't know. I have married a thousand couples. Do I assume that I know what a single one of those couples does in private? I don't know. I know their relationship to each other. Someone asked me one time in the flurry recently, you know, have you married any gay persons? I said, absolutely yes. Any pastor who has been around for a while has married gay persons, because gay persons get married at the same rate that straight persons get married. They do it as a cover. They do it as a way of avoiding the reprimands of this community. Many of them want to have children and raise children, and I know of many who have been faithful to their spouse, raise their children, but say to me at the end of it, I have to force myself to be in a sexual relationship with my spouse.

SENATOR SCHIMEK: One minute.

SENATOR KRUSE: It has no attraction to me whatsoever. I've never come out of that. I am gay, but I love my family and that's where I am. Should that person who appears to be gay also be judged out of the appearance of this person or the voice or whatever other characteristics? I will emphasize that not every person who is gay has a characteristic that is identified