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people to work with them at the very lowest that we can get. They can't afford to stay in those jobs. The turnover is really great. I often get concerned when we start talking about, well, 2 percent raises or 3 percent raises or so on, because 2 percent of a middle-income person is still a whole lot more than 3 percent of the low-end scale. So I'm very much in support of Senator Byars' position and would urge the rest of you to support him also. Thank you.

SENATOR CUDABACK: Senator Stuthman.

SENATOR STUTHMAN: Thank you, Mr. President and members of the body. I, too, truly support Senator Byars' amendment. I've been fortunate to serve on the county board, four years on the disability development board, and four years on the mental health board. The average person doesn't realize the people that are dedicated to working with these people that have developmental disabilities. I really feel for those people. It takes special people. We also discussed the turnover. There are people that are really dedicated to working with these individuals. They go to the schooling, they pay for a lot of schooling. They go and help these individuals and are very serious about what they do. But then they finally realize, you know, that what they're working for they could earn a lot more money in another field, so they leave. Then another group has to be trained, another person has to be hired. These people that they're working for, the developmental disability individuals, you know, continually have to work with another instructor, another teacher, another assistant for these people. You know, and that's not good for those individuals also. These individuals are in a world of themselves. They can't help that. They can't help it the way they are. But we, as individuals here in the legislative body, as people in the state of Nebraska, do have the ability. We have two hands, a good mind to help these individuals. I'm really concerned about, you know, just a slight increase, you know, to help with the funding for this for the providers. A lot of times the 2 percent or 3 percent doesn't even cover the basic increase of cost that are coming forward every year as far as health insurance is concerned, the liability insurance, everything like that. So when these providers have to provide services for these people,