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SENATOR CHAMBERS: Now you touched on a key point. We have a different point of view as to what constitutes clutter. You agree with that?

SENATOR CUNNINGHAM: Yes, I do.

SENATOR CHAMBERS: Are there any punishments or sanctions in this bill that would be applied to an employee who leaves work for an unjustified reason? Is there a sanction that would be imposed upon that employee?

SENATOR CUNNINGHAM: For an employee who leaves work without a justified reason?

SENATOR CHAMBERS: Yes.

SENATOR CUNNINGHAM: Yes.

SENATOR CHAMBERS: There would be a punishment...

SENATOR CUNNINGHAM: Yes.

SENATOR CHAMBERS: ...in the form of a reduction in the number of weeks that that person can receive unemployment compensation. Is that true?

SENATOR CUNNINGHAM: That's correct.

SENATOR CHAMBERS: Is there any punishment or sanction imposed on an employer who would violate the requirements placed on such an employer by this bill?

SENATOR CUNNINGHAM: Yes, there are. In some of the instances we've called them good cause quits.

SENATOR CHAMBERS: Now, if a good cause quit occurs, it means the employer did something or failed to do something because of which an employee can leave justifiably. It'd be a condition created by the employer, correct?

SENATOR CUNNINGHAM: Yes, that's correct.