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will slip under the radar, perhaps. UNL cannot slip under the radar because UNL not only has no explicit policy, but if you look at the article I gave you, UNL is disingenuous when they're addressing an issue that the Legislature based on a legislative position said they must be concerned about; namely, gender equity. But racial equity also, and the university doesn't even talk about that. Where is their report on that? Black people and others of color always get lost in the shuffle. It's a good thing those people in that Asia group are not going to take up residency in Nebraska and other parts of America because they would see the discrimination that is directed against Asians or those in the Pacific Rim or whatever term of euphemism is used. Every group is discriminated against in this country, and you all know it. That's why we have to specify vulnerable groups because, as Senator Kopplin knows as an educator, the Declaration of Independence was not sufficient to ensure fairness and justice to all human beings. The U.S. Constitution not only was incapable of doing that, but it protected slavery, the slave trade, and required the return to slavery of those brave individuals who risked life and limb to escape from slavery. That's in the constitution. So the Declaration of Independence couldn't do it. The constitution refused to do it until after war, amendments were added. But the amendments to the constitution have not been able to do it. Various civil rights bills passed by Congress, voting rights, various agencies set up to fight against discrimination, some presidential proclamations, and orders, executive orders, have not been sufficient to do it. Establishing the NEOC in this state and similar organizations all over the country have not been able to do it. And there's discrimination at the university and everywhere else, and I'm supposed to take some general statement that they're not going to discriminate and their practices right now are discriminatory, and I'm going to accept that? Not I, said the fly, speaking to the rabbi with a sty on his eye, who was a sailor.

SENATOR CUDABACK: One minute.

SENATOR CHAMBERS: And he said to his captain, aye, aye. You said my time is up?