TRANSCRIPT PREPARED BY THE CLERK OF THE LEGISLATURE Transcriber's Office FLOOR DEBATE

April 6, 2005 LB 38

SENATOR CHAMBERS: But if the university...if the college did it, they have no recourse at law, do they, under the current status of the law in Nebraska?

SENATOR FLOOD: I have not researched this area of law as to employment discrimination. I know that sexual orientation is not in our discrimination statutes today. However, there are certain protections built in to a community college employee through their...I believe that their community college faculty members are members of the Nebraska State Education Association. So I would imagine that they have a contract which would, in my mind, require the college to have some sort of causal relationship connected to the termination of employment, such as...

SENATOR CHAMBERS: Well, if it was...

SENATOR CUDABACK: One minute.

SENATOR CHAMBERS: ...if it was determined that gay and lesbian professors cannot adequately do their job because of the negative image they have in the community, which may spill off into the classroom, therefore their presence is detrimental, and that was used as the cause, and it was supported, then you wouldn't object to that, right?

SENATOR FLOOD: Are you saying that they would have...I personally can never imagine a situation where that's the case, Senator Chambers, in my community college. But are you asking me whether or not I would support a legal claim, or whether or not I would support the individual?

SENATOR CHAMBERS: No, I asked you what I asked you.

SENATOR FLOOD: Would you repeat the question?

SENATOR CHAMBERS: Just as Pilate said when they said, don't write that he's the king of the Jews, write that he said he is, Pilate said, what I have written I have written. What I asked I asked.