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better because those legislators will not be concerned as much about feeding their families with \$24,000 as they are with \$12,000. I still don't think it's enough. Senator Schimek, it should be more, but I understand the reality of trying to get something moved through this body as well as on the ballot. I don't think we need to compare ourselves to any state surrounding. I don't think we need to compare ourselves to anyone else in the country. The work we do here, ladies and gentlemen, is probably the best work that's done in the country, simply because we do it ourselves. We are beholden to no one but ourselves and our constituents. And if our constituents think enough of us to increase our salary to \$12,000 (sic) a year, I think that's great. But the body will continue to do what we do but we'll do it better if our salaries are increased to \$12,000 (sic) a year. And, Mr. President, thank you.

SENATOR CUDABACK: Are you finished, Senator Mines? Senator Chambers, you're recognized.

SENATOR CHAMBERS: Thank you, Mr. President. I will be as brief as I can. I didn't even think there would be much discussion on the floor this morning because the ultimate decision will be made by the public. We will either vote to put it on the ballot or we won't. If it's on the ballot, the public will vote yes or no. There's very little of consequence that our discussion here will do this morning. But people have something to say, and that's the nature of our proceedings. But I do want to say this to give an example to those who say that maybe they shouldn't get any more money, they're not entitled to any more. First, they shouldn't put their limitations on everybody. Secondly, we should not always reduce everything to the lowest common denominator. Thirdly, very few people get a job and feel that that's going to be the salary level forever, regardless of how long they stay there. In athletics, teaching, even laboring, where you have a chance to try to have some incremental increases, nobody is expected to remain at the salary level that was there when they entered upon that work. When I was a barber many years ago...and to show you how long it was ago, Senator Connealy, Samson was looking for a haircut and I refused to give it because I knew the ramifications. (Laughter) But at any rate, barbers were not organized, and some of the younger men