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nationally but particularly in the Midwest. And if you'll follow along and look at Iowa, their salaries are \$21,230...or \$21,380 a year. And then it tells what their per diem is. Kansas has a per-day, so that's hard to compare. Missouri, \$31,351; South Dakota, \$12,000--they're stuck where we are--Wisconsin, \$45,569; Michigan, I forget to mark that on my own copy, \$79,650; Minnesota, \$31,140. North Dakota is per-day; Ohio is \$54,942; and I forgot also Illinois and Indiana at the very beginning--\$55,788 for Illinois; Indiana is \$11,600 a year, and then they have a per diem in all of these. So if you look at it overall, the midwestern states, except for a few who are probably stuck where we are, pay significantly more money to their legislature. Now in all fairness, some of those are full-time legislatures. If you look at the states around us, you...look at Colorado, it's \$30,000 a year. And of course, we've already talked about Iowa and Kansas and Missouri and South Dakota. And then the other one would be Wyoming, and that, again, is a per-day, so it's a little hard to compare. I wanted you to think about these because I believe that it has been a long time coming, and that there are a number of reasons to put this on the ballot next year. One of the best reasons that I can think of is that this is the perfect time because most of us...or half of us approximately are not even going to be coming back in 2006, and so nobody could accuse any of those particular senators of any self-interest in voting for this particular proposal. In addition, the other, almost the entire rest of the Legislature, with a few exceptions, will be leaving two years later. So there's certainly no long-term benefit for any of us in approving such a ballot issue. I think it is an issue of fairness. I think that we need to think about it in terms of the term limits that are almost upon us and the need to recruit candidates to run for office. And I don't know how many of you have ever talked to people about running for the Legislature, but I have, and I know many of you have, and that is one of the big obstacles, particularly for people who live in the western part of the state, I think, who have to make great sacrifice. I also think that there is public support for doing something about legislative salaries. And we could argue here until kingdom come about what those legislative salaries should be, but I believe there is support. Last year when I sent out my newsletter, I did a survey and some of my constituents