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only in terms of a bad job, but sexual harassment, and they're told, they're challenged, by their bosses, who's going to believe you; you're a welfare woman. And they swallow spit and have to stay on those jobs, and the bureaucrats know this kind of stuff is happening. And I'm not going to let them be thrown to the wolves easily. Thank you, Mr. President. Is that my third time?

SENATOR CUDABACK: You have one more, Senator Chambers, outside of closing. And Senator Beutler is first, then you. Senator Beutler.

SENATOR BEUTLER: One of the...one of the benefits of the system that's being proposed to you is the experimentation with this array system. And as has been indicated in earlier discussions, I think that perhaps there are some significant advantages to trying to systemize in a more sophisticated fashion this whole system. But the array system relies upon adjustments annually with this yield factor that's built into the bill that helps adjust, to the proper level, the reserve fund. And that yield factor can certainly work, to a certain extent. As the funds get lower, the yield factor will increase, and so you would think, theoretically, this would all work out all right in the end. But I think that there is a weak point in the construct of the system in the sense that the total taxable wages, which is right now at \$7,000, increases to \$8,000, and then to \$9,000, so that there is no doubt but in the short term you're increasing revenues significantly, and that that increase will work in conjunction with the yield factor and build up the fund, I think, fairly rapidly. In the short term, that all looks fine, but as this plays out over time, I've already mentioned the disadvantage to the worker as it plays out over time, but to the system as it plays out over time, if you do not continue to increase the taxable amount, then you will slowly but surely, it seems to me, get back into this same situation again, notwithstanding the yield factor. And this bill doesn't try to put into any sort of indexing context the taxable amount, but that's...but that's very important to try to do, unless you want to rely on the old system of coming back to the Legislature every so often and adjusting. But if you're trying to do a complete system, you really need to do that, because what