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SENATOR WEHRBEIN: But the factor that you used was meant to compensate for those that are, let's say, excessively using the...their experience is...well, maybe excessive isn't the right word, but quite a bit of the use.

SENATOR CUNNINGHAM: Right. Well, I'm not sure I understand the question, Senator, but as I remember, as I remember it, right now the negative balance employers are maxed out by state law at 5.4 percent, and these down in the 20th group I believe are going to be around 5.88 percent.

SENATOR WEHRBEIN: Okay. So they'll be doing a little...

SENATOR CUNNINGHAM: So, I mean, it's...it's theoretical...

SENATOR WEHRBEIN: ...they're going to be giving a little more than they are now, relatively speaking.

SENATOR CUNNINGHAM: Right. Right. They're going to give more here and they're going to give more in the increase in the base.

SENATOR WEHRBEIN: Okay.

SENATOR CUNNINGHAM: Now, some of the ones with the best experience factors are going to probably give less, but the...

SENATOR WEHRBEIN: Okay. So you were able to make some adjustments there on the extremes,...

SENATOR CUNNINGHAM: Right.

SENATOR WEHRBEIN: ...let's call it,...

SENATOR CUNNINGHAM: Right, we've...

SENATOR WEHRBEIN: ...on each end.

SENATOR CUNNINGHAM: ...we've tried to fine-tune this, running the numbers, running the numbers, and the business community has looked at it. I mean no...in the business community, they're