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gather ideas from, to avoid having just the negative traits magnified in our final end product. What we don't want is a mutant policy that derives from the same pool of genetic material. For this trait, I am reminded of what Senator Wehrbein has had to do in his hearings. Finally, the Chair must be a visionary. We must look beyond just the next two years and into the future beyond that, in an actuarial sort of way, so that our limited financial resources that Senator Cunningham referred to are being spent in the best possible way, are being distributed fairly, and are sustainable to meet our needs when balanced with the future demands projected on our funding. Particularly with the unemployment program, as he alluded to, we're going to have to walk toward the pain this year with that program. It's in desperate need of restructuring, and the Chair is going to have to have the courage to get that done, and done as fairly as possible for everyone involved. We must change the way that we have come to view this program. It is an insurance program intended for the replacement of lost wages through the catastrophic and unexpected loss of employment. It is not an entitlement program. It has to be treated, again, more like a true insurance program, when we look at how we are going to restructure it. The Chair will need to take the lead in educating both all committee members and the body, so we have a thorough understanding of what has to be done and can reach some agreement on it. For this trait, I have to be reminded of Senator Raikes, upon whom I have depended so many times to do just that. I don't promise to be exactly the same as any of the mentors that I've listed in these attributes. I can only assure you that I will take what I've learned from watching them as leaders and do the very best job that I can. So, in closing, I want to tell you all how grateful I am to have had the opportunity just to campaign for this office. It's like running for office two years ago. The joy is in the journey. So I've really enjoyed getting to know people better and become much closer to each one of you as we've discussed all the issues. And I think I have a greater understanding of what each of us believes about them, and what you believe about them. So again, I ask for your careful consideration, and for your vote for me as Chair of this committee. Thank you.

SPEAKER BRASHEAR: Thank you, Senator Combs. Are there further