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Mike and Tom working. So I think let's give them our thanks as well. (Applause) We would not be able to accomplish much of anything or nearly as much without the research and advice of all of our committee staff and the assistance of our personal staffs. Let's collectively thank all of them for their hard work. This is not an easy job for them. Sometimes it's very thankless. They take the heat sometimes from our constituents and we very much appreciate the quality of staff that we have and especially hope that they will continue with us. I think that is a very valuable asset to this institution. Let's thank our committee staff, please. (Applause) Our Legislative Research Division, Cynthia Johnson and her crew, perform additional research upon any request that we make and oftentimes it's a very short notice type thing, and they also provide a lot of work for the Legislative Program Evaluation Committee and maintain the research library for us. We thank them for their contribution. (Applause) Another office full of people working behind the scenes but without whose help we could not operate is the Revisor's Office, Joanne Pepperl, the individual revisors and bill drafters and their technical staff. We take for granted the amount of work that goes on in-between our concept for an amendment and the time that we get something that we can take to the Clerk and file. Their work in ensuring the language that we adopt is consistent with other laws and the language within each bill is essential to our passage of clear and concise and constitutional laws. They often work under a tight schedule with absolute expectation of accuracy on our part. Let's express our great appreciation to Joanne and her staff. (Applause) Many of us don't realize it, but without the Bill Room copies of the proposed bills, amendments, and adopted laws would not be readily available to our offices and to the public, and those same bills and amendments would not be available to us within minutes of introduction on the Chamber Viewer without the ongoing attention of the Legislative Technology Staff, not to mention all the other uses we have for updated and functioning computer equipment. So to them we also say thank you. (Applause) And the Unicameral Information Office keeps our constituents all informed with their weekly publication, which I think is a very fine publication, during the session and actually they've done award-winning work as well on the Warner Institute, an educational project for students regarding the