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held liable for \$2,600 in unemployment benefits, \$2,600 for that. Now you tell me what that nursing center could have done different. What do you think they could have done different? Why am I cold-hearted for expecting that person to take a little personal responsibility of her own? So that's an example. Here's another one. "Employee B" worked for six months and left for other employment without notice. Unemployment notifies us nine months later that she has filed for unemployment, and they're giving her 8 weeks disqualification period, but we're still liable for \$725 in benefits. Now remember, all my bill does, it changes it from the 7 to 10 weeks to the 13 weeks; 7 to 10, to 13. They still can collect 13 weeks of unemployment. They're still able to do that. I read to you the other day about the nurses aide in another nursing home that was misappropriating medicines. She was fired, had to be fired, and she got an 8-week disqualification period; 8 weeks. Now what is so cold about asking her to take a little responsibility for her action? Why is it that her employer is held liable for those unemployment benefits? And another thing we've got to remember, a lot of our government entities, schools, nursing homes, many of these types of places, don't pay into the unemployment pool; they pay directly for those costs. You also remember, I've talked about another nursing home that in one year's time had to pay out 13,000-and-some dollars in unemployment benefits; 13,000-and-some dollars. Now it makes absolutely no sense to me when you have a job, a person quits on their own free will, quit on their own free will, you still need the employee, you thought the employee was a good employee, but why should that employer at that point have to pay for them to go on unemployment? Forty-five states,...

SENATOR CUDABACK: One minute.

SENATOR CUNNINGHAM: ...45 states in the country have a requalification system, and in those states, those employees that just quit on their own free will would not collect anything. They would collect nothing. And yet here in Nebraska I'm considered heartless because I want what I consider using common sense. I don't feel it's wrong in those cases. So I wish that you would think about that. Many people think that the employee pays into unemployment insurance through their