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had to pay any because, typically people, I guess, burn out. They quit voluntarily and the next thing we know is they're filing an unemployment claim. I simply return that, saying the job is still available if they want to come back. So we've never paid any, so our experience, our fund, and each employee has a record with the state Department of Labor of how much money they have been paid by each employer, so that all figures into the formula. We were at a minimum contribution rate until the fund, as Senator Vrtiska said, was being depleted. So even though we had no claims against our particular fund in our experience as a business, they tripled our rates as of January 1. It's an economic factor. And Senator Bourne says if that money wasn't in the economy with unemployment checks, it wouldn't be there. Well, me as an employer, if I didn't have to budget thousands of dollars a year for unemployment insurance, I would increase my employees' salaries. I just guarantee that. You can take my word for it, Senator Bourne. I would increase their hourly rates, and some of the people we have on the full-time salaries, I would do that because it's figured into my overall cost of business. As I said, it tripled our rates. They were minimal, but they tripled our rates as of January 1. So that all factors into what we do as...for business decisions and as far as salary increases. I do want to state though, again, and this has been pointed out by Senator Vrtiska, most of the people qualifying for unemployment insurance are able to access this, so I think it's being overstated, some of these people being denied claims. If it's legitimate, they're being paid. So I want to reiterate, though, that the employers are paying this. I know some of them are up to several percent of the first \$7,000 of wages they pay, so it is a major factor in small businesses' budgets and what they can afford to pay employees. Thank you.

SPEAKER BROMM: Thank you, Senator Baker. Senator Friend.

SENATOR FRIEND: Mr. Speaker, I'd like to call the question.

SPEAKER BROMM: The question has been called. Do I see five hands? I do. The question then before us is whether we shall cease debate. All in favor vote aye, and opposed nay. Senator Loudon.