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SENATOR CUNNINGHAM: Senator Schimek, I've been a little distracted, but when you're talking about somebody coming back from the military, don't they already have a job when they come back?

SENATOR SCHIMEK: Well, that's what I was explaining a couple times, Senator Cunningham. We have passed into state statute some federal law that refers to the reemployment rights of veterans. And basically, those that serve on active duty have those kinds of rights to get their job back, the...you know, and keep the benefits and all that kind of thing. But there's an exception or two to that, and that's when an employer's circumstances have changed so dramatically that they can't reemploy somebody, or if it would be an undue hardship on the employer, or if there's no reasonable expectation that such employment will continue. So for a very few, they don't have a job when they get back.

SENATOR CUNNINGHAM: Okay. Thank you, Senator Schimek. I would...at this point, I'm not sure where I would stand on that. I would at the very least think that sort of thing may have some merit, but it should be...there should be a public hearing on that issue. I don't think it should be attached to this bill at this time. And when it comes to Senator Louden's amendment, I'm still listening. I'm still listening on that one. But obviously, Senator Chambers, we have some very major differences. Would you say that's correct? And you talked about business. You talked about Senator Brown and her vice president's job at Union Pacific. But what people don't realize, small business creates the majority of the jobs in Nebraska. They create the vast majority of the jobs in Nebraska. And they're...I know of one business person, I've been told in here, his unemployment rates are going up three times, and he hasn't had a claim in the last eight years; going up three times. Now, how do you create those new jobs? How do you get rid of this bad economy, like we're talking about? Senator Beutler, Senator Chambers, everybody talks about the bad economy. But when you stifle business being able to hire people, being able to pay their people more money, we've got a problem. And I think that the way you're doing it...Senator