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amendment did.

SENATOR SCHIMEK: Right. Well, very simply, it's only going to cover a few people. It's not going to cover great numbers of people. We passed a law in this state a couple of years ago that was in keeping with some federal legislation that states that people serving in the military do have some reemployment rights. And very basically, those reemployment rights are they are entitled to the rights and benefits if they have given advanced written or verbal notice to their employer, if the period of time that they are in the service does not exceed five years, and if they submit an application for reemployment. So basically, we've taken care of most of those people. And I've given you just the broad outline. It gets much more technical and detailed than that. So we've taken care of most people in the military who would be called up for, say, a year or two maybe, to go over to Iraq or wherever we send them. But there are some exceptions to that. And it...an employer, the law states, is not required to reemploy a person under this chapter if the employer's circumstances have so changed as to make such reemployment impossible or unreasonable; and if, in the case of the person entitled to reemployment, such employment would impose an undue hardship on the employer, meaning, I suppose, you know, in both of these circumstances, either they've gone out of business, they're about to go out of business, they've had to downsize, or whatever; and then finally, if there is no reasonable expectations that such employment will continue indefinitely. So there are some exceptions to the reemployment law that we passed. And I guess that I would like to see those few people covered under the same provisions that Senator Louden wants to cover for those people who are getting Social Security. Now, it probably depends on what level of compensation that these folks are at.

SENATOR CUDABACK: One minute.

SENATOR SCHIMEK: But I'm guessing that most of them aren't going to get any unemployment, but yet they're certainly not going to be making the kinds of wages that they were before they had to go into the military. So I think that because we have asked them to serve their country in a situation in which