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that we have to have this safety net available for people who need it. But I do believe that in many cases, for the individuals that this bill addresses, that it is not a matter of a safety net, it's a matter of something that they can work. I had the unpleasant experience of having to fire somebody for cause once, for misconduct. And it was a very unpleasant experience. And their response was, well, I can wait out a few weeks and collect unemployment, and I wanted a little time off of work anyway. That is very different, for me, from somebody who has no other options, who gets laid off and doesn't have the ability to transition quickly enough that they can provide for their family. And I believe that by making some of these adjustments, we protect the system--and I'm talking about the underlying bill--we protect the system, and we protect it for the people that it's really needed for, and not for people who are going to use it as a way to get back at their employer, or to just have a vacation period. Thank you.

SENATOR CUDABACK: Thank you, Senator Brown. Senator Beutler.

SENATOR BEUTLER: Senator Cudaback, members of the Legislature, this is a little bit new territory for me. But as I look at the questions presented by Senator Louden's amendment and by Senator Schimek's amendment, I have questions for both of them. And I will try to imply in my remarks what those questions are, so that maybe they can address them. Because I'm having trouble sorting these things out, but the way I sort them out right now, I'm very much against Senator Schimek's amendment, because it talks about compensation, and I'm very much for Senator Louden's amendment, because he's not talking about a salary or compensations, he's talking about part of somebody's portfolio or assets, their Social Security. That's not a salary. That's what they've paid in in former years. That's their right. Why it should be subtracted is beyond me, in this situation. And Senator Louden, I'd ask you one question. Military disability payments are not compensation either. But if you were getting military disability payments, would you have to subtract that out? I'd yield my time to Senator Louden.

SENATOR CUDABACK: Senator Louden.