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January 23, 2004 LB 304

SENATOR CHAMBERS: Senator Mossey, does this bill trump a collective bargaining agreement if there's a conflict between what's in this bill and what's in the collective bargaining agreement?

SENATOR MOSSEY: No, as long as the collective bargaining unit meets the minimum standard of this bill.

SENATOR CHAMBERS: I said if there's a conflict. If the collective bargaining agreement...let me make it more precise. If the collective bargaining agreement does not have something in it that this bill does, does this bill trump the collective bargaining agreement?

SENATOR MOSSEY: Are you referring to page 1, lines 19 and 20?

SENATOR CHAMBERS: I'm asking you that question based on your understanding of the bill.

SENATOR MOSSEY: My understanding of the bill is if you have a collective bargaining and you meet the minimum standards of this bill, then your collective bargaining would be in effect; if not, the bill of rights would be in effect.

SENATOR CHAMBERS: So the bill trumps a collective bargaining agreement...

SENATOR MOSSEY: No.

SENATOR CHAMBERS: ...which does not agree with the bill.

SENATOR MOSSEY: No.

SENATOR CHAMBERS: Thank you, Senator Mossey. I don't think Senator Mossey understands what the word "trumps" mean... "trump" means. He said that if your collective bargaining agreement meets the minimum of what's in this bill, then your collective bargaining agreement stands; if it doesn't, then the bill takes over. Then I ask him, so the bill trumps the collective bargaining agreement? He said, no. I don't think he even