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SENATOR MOSSEY: After all the investigation has taken place.

SENATOR CHAMBERS: Do they convene a hearing?

SENATOR MOSSEY: Yes.

SENATOR CHAMBERS: Now, this bill applies to any administrative proceeding, doesn't it? It doesn't just...

SENATOR MOSSEY: Yes, it...

SENATOR CHAMBERS: Okay, so then the personnel board has to conduct its administrative hearing in accord with this bill also, doesn't it?

SENATOR MOSSEY: If you request it in the city of Omaha. You're talking city of Omaha, right? Or where you talking about?

SENATOR CHAMBERS: Any personnel board anywhere in the city.

SENATOR MOSSEY: General procedure is after you receive whatever disciplinary action, you can then appeal to the personnel board. That's how that works.

SENATOR CHAMBERS: Okay. Thank you. What I want my colleagues to understand, and I'm not going to do it through questioning, everybody is assuming this bill relates to an internal police investigation, but you have to go by the definitions--any administrative proceeding which is nonjudicial, which is authorized to recommend, approve, or order dismissal. A personnel board can approve of a dismissal. The personnel board's hearings are required to comply their proceedings with this bill. I'd like to ask Senator Redfield a question. She's been sitting over there, taking it all in, and is being left alone.

SENATOR CUDABACK: Senator Redfield, would you yield to a question from Senator Chambers?

SENATOR REDFIELD: Yes.