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January 23, 2004 LB 304

SENATOR SYNOWIECKI: Yes, Senator. Yes.

SENATOR CHAMBERS: Why are they not included in this as peace officers?

SENATOR SYNOWIECKI: Actually, the State Patrol were taken out in last year's...the previous session's bill. The amendment, AM2309, which I failed to do a step-by-step analysis of what the amendment does, and hopefully I'll be able to do that, actually exempts all police organizations and departments that have a collective bargaining agreement. And essentially, the purpose behind that, Senator, is that they already have, within them agreements, provisions that are already related in LB 304.

SENATOR CHAMBERS: Senator Synowiecki, collective bargaining agreements are put together through negotiation. Is that true?

SENATOR SYNOWIECKI: Yes, Senator.

SENATOR CHAMBERS: Suppose the employer was able to exert enough clout, or there were people with the union who were not as concerned about some of these things as prior unions, and their collective bargaining unit or agreement did not include...

SENATOR CUDABACK: One minute.

SENATOR CHAMBERS: ...some of the provisions of this bill. Would, by its operation, this bill automatically incorporate from this bill into their bargaining...into their bargained agreement whatever it doesn't contain that's in this bill? Is that the way the bill operates?

SENATOR SYNOWIECKI: The bill would not apply to any department that has any agreements or collective bargaining agreements, so...

SENATOR CHAMBERS: Even if the agreement does not contain what's in this bill?

SENATOR SYNOWIECKI: I believe that is so.