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needs to be some outside influence on the Legislature, i.e., that we don't do as well as we do in other areas when we're looking at ourselves. So the idea that was originally presented to the Executive Board in this bill involved this commission that I just described having a second function, and that function was this; that in the first instance, at the very beginning, once they've been formed, they would take a look at what other legislatures have done and what the Congress has done, and they would recommend to this Legislature a code of ethics. We don't have a code of ethics here, as such, but we all understand that there is a network of statutes and rules, et cetera, that essentially are directed towards our ethical behavior and do exist. But there is no set of rules that are adopted under the Rules of the Legislature that are in effect a code of ethics like many legislatures have. Whether this commission would recommend very many ideas to us here in addition to what already applies to us from the Accountability Commission or one source of another I don't know. I seriously doubt whether they would have very many recommendations. But their first job would be to recommend to us a code of ethics. Then we would have the alternative of accepting it or rejecting it. We don't lose any prerogatives in that regard. If we accept it, then that frees up the commission to perform its second function, and that second function is to recommend salary increases to the...salary adjustments to the Legislature. And that's how it would work in the initial sequence of events. After that, this initial sequence of events is unique in the sense that it requires the Legislature to act on a code of ethics before the commission can do its job of recommending a salary adjustment. But again, after that first cycle, then every four years or so the same cycle would be repeated but, but the difference is the Legislature would not be required to make further adjustments to the code of ethics, even though they would be recommended on a periodic basis. They could choose to accept or reject again, but that acceptance or rejection after the first go-round is not required in order for the compensation commission to again recommend further adjustments three or four years down the line. So that on an ongoing basis there is an outside body recommending to us two things: any adjustments it might feel are appropriate to our code of ethics, and any adjustments it might feel appropriate to our salaries. But only