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contribution each and every year, starting immediately, and the benefit, which is in the bill as it's presently constituted, of early retirement costs less than \$100,000 a year. And the benefit, the spousal benefit, which is deferred and delayed in becoming effective until the year 2005, that spousal benefit does not become...it vests, yes, it's a part of the contract, but it's delayed and deferred until 2005. So you are getting immediate contributions of \$400,000. You're incurring immediate expense of \$100,000. That's a \$300,000 difference. So add 300-plus out of 2003, 400-plus out of 2004, now you're \$700,000 up as you begin a \$700,000 benefit. And I simply wanted to present that different view of the money. Plus, there's \$100,000, and these are all estimates, everybody's doing their best in good faith, there's \$100,000, quote, excess over this newly projected deficit that also would enhance the viability of the fund. So that's how I see the amendment working. I would yield the remainder of my time to Senator Raikes and continue to discuss things on the floor. Thank you.

SPEAKER BROMM: Thank you, Senator Brashear. Senator Raikes, you have a minute and fifty seconds.

SENATOR RAIKES: Okay. Thank you, Mr. Speaker. And thank you, Senator Brashear. Senator Stuhr, if I could ask you a question.

SPEAKER BROMM: Senator Stuhr, would you yield, please?

SENATOR STUHR: Yes.

SENATOR RAIKES: Senator Stuhr, on the handout you provided, you have the phrase phased-in first year and then not phased first year. Exactly what does that mean?

SENATOR STUHR: If you will look, the committee amendment is where we phased in the increase, the 2 percent increase. We took the first year 1 percent, and then by the second year we did the total 8 percent. So the first year went from 6 to 7; the second year it went from 7 to 8. And in the Brashear amendment it went immediately to 8 percent. But you will see those numbers on the far right...