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mean, this could be any one of the plans. And so, we keep saying judges, but these are state employees. This particular plan is underfunded and we have an obligation to fund it. That's bedrock, absolute have to do. The second principle is you cannot increase the employee contribution, meaning they can't pay more, without an extra benefit. That's absolutely true as well. So we have to remember those two principles. We have to fund this underfunded retirement plan and we have to do it soon. The longer we wait, the worse it's going to get. So we either fund it through the increased fees, as was proposed in the bill, or we do it through General Fund or some other mechanism. We have to fund it and we cannot increase the employee contribution without giving them an enhanced benefit. So we need to remember those two things. And the reason I keep saying this about that we have to fund it is I'm afraid that we will become confused throughout this discussion and somehow the bill will be killed and we won't have solved the problem, and it will be worse than...next year than it is today. Senator Stuhr, would you yield to a question or two?

SENATOR CUDABACK: Senator Stuhr, would you respond?

SENATOR STUHR: Yes.

SENATOR BOURNE: Thank you. When we started this session, it became clear to us that the judges' retirement plan was underfunded to the tune of about \$700,000. Now, then as time has gone on here during the session, I've heard that number as 1.4, I've heard it's 3 million. Can you...do you know, do we have a current actuarial report that says what the exact underfunded portion of that plan is?

SENATOR STUHR: According to the one that has been referred to today, as far as state contributions, by law we have to make up the difference. And for the 2003-04, that is \$726,000.

SENATOR BOURNE: Okay.

SENATOR STUHR: Yes.

SENATOR BOURNE: So we have an underfunded obligation that the