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vested anyway, and the second aspect is to increase benefits to spouses of judges...

SENATOR BOURNE: Okay.

SENATOR BEUTLER: ...under a set of circumstances that are described. It takes several lines to describe.

SENATOR BOURNE: Okay. So we do have an increase in fees, court fees, that go to fund the underfunded portion of the retirement plan, but we also have an enhanced benefit. Are the judges or the employees here contributing additional funds to the plan as well, or is this simply driven through fees?

SENATOR BEUTLER: The employees, the judges,...

SENATOR CUDABACK: One minute.

SENATOR BEUTLER: ...are contributing an additional \$390,000 a year.

SENATOR BOURNE: Okay, can...well, maybe on the next time that we speak we can break that down exactly what that is in terms of percent to each individual employee.

SENATOR BEUTLER: Okay.

SENATOR BOURNE: But there is an additional contribution from the employees, in this case the judges.

SENATOR BEUTLER: Yes.

SENATOR BOURNE: So we have court fees, judges' contribution, that go to both fund...properly fund the plan and to contribute to an enhanced benefit.

SENATOR BEUTLER: Yes.

SENATOR BOURNE: Okay. Thank you, Senator Beutler, and we'll finish adding some clarity to this. But again, the plan is underfunded and we the state have an obligation. We have to