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SENATOR CHAMBERS: Thank you, Senator Baker. That's all I will ask you. Members of the Legislature, I wanted some things on the record in terms of how this board is constructed and the types of people who are on it. I didn't ask Senator Baker the names of all these people because my quarrel is not with them. My quarrel is with the way things are done in the state of Nebraska in the realm of gender, and racial, ethnic, and other types of fairness or lack thereof.

SPEAKER BROMM: One minute.

SENATOR CHAMBERS: It is necessary to make these issues a part of the public debate and discussion so that when the policies of the state are being considered and formulated there are certain items which, in my mind, should be taken into account, not only with a wink and a nod, or a bow of the head, but taken into account in the sense of reacting to those concerns and taking appropriate action to address them. I have my light on, so I'll speak one more time, Mr. Speaker. Thank you.

SPEAKER BROMM: Thank you, Senator Chambers. You may continue.

SENATOR CHAMBERS: Members of the Legislature, I have not engaged in this particular discussion on every appointment that was presented to us this session. In years past, I would do it every single time, and I did it for two or two and a half years running, every time one of them came up. Females constitute a vast pool of talent and ability which is not being tapped in this state or in this country. Females make up a majority of the population. Nowhere that I'm aware of, except in low-paying or low-status jobs, are females represented proportionately to their numbers in the population. When that kind of a practice exists and has existed, I do not believe it is by accident or happenstance. Whenever you have a negative practice that flows always in the same direction and impacts on the same group, that is not an accident. That is a plan. That is a design. It has been so entrenched in this system that people who are acting in accord with it may do so without consciously thinking about it, and that's why agitators...I'm accepting the designation that "Baron" Tyson hung on me a few days ago...that's why agitators,