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that we'd all be able to avoid a considerable amount of pain in the future if we did as we did earlier, a few years ago, with unemployment insurance...I think it was unemployment insurance...and put in an inflation indicator so that we don't have to go through these debates every year, once we kind of philosophically decide about where this thing should be. And I was thinking that maybe a package that would be agreeable to the whole Legislature might be what you've suggested with an amendment, plus an inflation amendment, and try to move on from there. Would you have any objection to that package?

SENATOR REDFIELD: Senator, if you are referring to an inflation factor plus this, I don't think that the body is going to support that. But if you wanted to do that in subsequent years, I think that's an excellent idea, because otherwise we are coming back here year after year. And after a gap of several years, you have a significant jump that is difficult for any business to absorb. It's hard to pass on the cost to your consumer when in fact it's a large jump at one time. So I think a cost of living based on the CPI or something like that could be a way we could approach it. We could do that at Select File.

SENATOR BEUTLER: Okay. Well, you'd be open to it on Select File. So, as a way of moving the bill, perhaps we could do the minimal, what you're suggesting here, and perhaps deal with that on Select File. Well, thank you for promoting a compromise. And I guess I'll wait and see how other people feel about it. But I feel positively about it. Thank you.

SPEAKER BROMM: Thank you, Senator Beutler and Senator Redfield. Senator Cunningham.

SENATOR CUNNINGHAM: Thank you, Mr. Speaker and members. I still rise up in opposition to the amendment. As I've said many times...I don't know, we've heard different figures. Senator Redfield has figures, Senator Beutler has figures. But in rural Nebraska, I truly believe the majority of the people that make minimum wage are first-time workers. And it's very hard in many time...many instances to get everybody trained. You spend an awfully lot of time training those workers. And I guess we do have a subminimum wage for 90 days for workers under 20 years of