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SENATOR CUDABACK: One minute.

SENATOR CUNNINGHAM: ...students? Have you hired students? It's their first job, normally. The people that I hire in my store, it is their first job that they have ever worked. Even at the job they do, it takes six months of training to get them so they are good at that job, six months. They've never worked before. And in this day and age, as busy as families are, many of them haven't done a lot at home either, and you can definitely tell the difference of the ones that came up working at home and the ones that didn't. But when I hire them, their first job out, it's a training wage, and I spend a lot of time training those young people and making them into what they are. Now when students leave my store, sometimes they're mad at me, but many times, many times I get thank-yous from those students because I taught them to work. I taught them to deal with customers. I taught them those things, and it's a training wage. And, believe me, most people, I guess your statistics show otherwise, but from my point of view most people...

SENATOR CUDABACK: Time.

SENATOR CUNNINGHAM: Thank you.

SENATOR CUDABACK: Thank you, Senator Cunningham. Senator Mines, followed by Senators Janssen, Erdman, Tyson, Schimek, Beutler, and Chambers. Senator Mines.

SENATOR MINES: Thank you, Mr. President, colleagues. Amen, Brother Cunningham, amen. You put it right where it needs to be. This legislation feels mighty good to some folks. It's...and it's designed to feel good. It's going to help our impoverished. It's going to help the people that need help the most, and what's better? You know, how can we feel better than pulling these people out of the mud and the muck and bringing them up to a responsible wage? I don't believe it. I don't buy it. This proposal, in fact, this bill and this amendment, are in fact unfunded mandates. In the real world, a trickle-up effect is exactly what this does. This pushes all wages up and it doesn't...it...frankly, it's going to impact employers very