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SENATOR STUTHMAN: Okay. Thank you for clearing that up. It's a real concern of mine. The main issue is not the minimum wage. It's at a level, at a base where you start, and you work from that base and give wages accordingly. I think there are very few people that are working for minimum wages at the time. But most people are in comparison to the minimum wages. And like Senator Cunningham said, you know, if the minimum wage is increased, everybody else will go...you know, they want to be so much above minimum, because they feel minimum is where you really start from. I have always felt, in my entire time in business and my life, is, what does it really cost for someone to do the job you want to do, and what are you going to have to pay them? I think on our county level, in the county board, we really never dealt with the minimum wages. We only used that as a base. But what does it really take to hire someone to do the job that you want done? And that's how you set your prices. I totally support the comments from Senator Cunningham. And I will...and I totally oppose this bill. Thank you.

SENATOR CUDABACK: Thank you, Senator Stuthman. Senator Tyson, on FA1309.

SENATOR TYSON: Thank you, Senator Cudaback, members of the body. I know of only two reasons why someone hires someone else in his business. One is as a direct act of charity, or he's related. And the other is that by hiring the labor of another man, he will produce at least his wage that he is being paid, plus a profit to the owner. Now, there are people, even today, who cannot produce the amount that they're being paid. And as a matter of fact, I don't know of anyone, though, that is currently employed that's making minimum wage. I do know that you can go to a fast-food restaurant and get \$8 an hour and, I am told, higher than that. But the last time we discussed a bill like this, I did do some work. I called McDonald's and Amigo's. And Amigo's at that time was \$8.30 an hour. And if you were a young person and you worked a certain amount of hours, were a satisfactory employee, they also paid, in addition to the normal burden that any employer pays on an employee, they also had a scholarship, substantially more than what we're talking about here. Minimum wage is just really a great, great