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library system. And what it meant is that we have students who worked as Pages in our libraries. They are wonderful, wonderful students. They come in, they shelve books, they check in books. And they got a significant raise, as much as 50 percent. And while that was great for those students, especially those that were saving for their college education, what it meant, that in a finite city budget, there were only so many dollars. And the city budget did not go up, because the tax revenues were not there. And so 29 jobs were eliminated; 29 jobs were eliminated in order to pay the cost of the raise that was given to the lowest-paid employees in that system. What about businesses who are operating at deficits? What about businesses that are not seeing a growth in their bottom line? What will happen when we increase the cost at the bottom? It means that the money has to go somewhere. It means that in fact someone will lose their job. I don't begrudge those who might get the raise. But I certainly am concerned for those who will lose income. Because I remember stories from my father-in-law, telling me how he worked for a grocery store back in the Depression days, and he was thrilled to have that job. I believe it paid \$6 a week, or \$6 a month, something like that. And someone walked in off the street and offered to do that job for \$4, because he was so desperate for a job. He had obligations and people to feed. We are in a desperate economy right now. We are in an economy where people are looking for jobs. They're hurting for jobs. And we don't need to see people laid off because we have increased the cost to businesses and to governments to a rate where we have freezes in place on the top line, not allowing the income growth to support a wage increase. Now, where do we see minimum wage jobs? We often see it for students, in fact. We see it for fast-food places, in some areas. It might be an ice cream cone. What happens? It means you have to increase the cost of that ice cream cone in order to pay for the increase. Well, if people stop buying the ice cream cone because it becomes too costly or the demand decreases, in fact you may shut down a business. I'm not going to try to shout, you know, that people are going to disintegrate here, with...

SENATOR CUDABACK: One minute.

SENATOR REDFIELD: ...the minimal costs that Senator Beutler is