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perspective that oftentimes lacks on issues like this. But I think we need to look at the bigger picture, and that is to the future. A lot of the reasons for this have been addressing the past and trying to right something that was perceived to be a wrong over the last few years. But I want to reflect a little bit on the larger picture, and that is comments that I encounter along the way of, you know, I like my job, someone might say, because the health benefits. Second income earner takes a job mainly for the health benefits. It's probably a good thing that those health benefits are available. Certainly, this bill does not cover that, but it could make it more difficult for that to occur. In talking to some very innovative companies, both based in my district and elsewhere, of starting to look at, based on technology, the opportunity to work at home so that childcare isn't necessary and so that the quality of life is more positive than clocking in and out across town. The fact that being able to work at home, how much is that worth? Nothing, according to this bill. When we look at a very small percentage of the work force that might be making minimum wage, how does this affect the number of jobs out there? How does this affect the onslaught of students wanting jobs starting in May going through mid-August? And I think it's good to have students in jobs over the summer, not only economically, but socially as well. I had the opportunity to spend some time with some folks from Denmark one time. Their minimum wage is \$9 an hour. Their minimum tax bracket is 50 percent. Where do we gain with something like that? Nine dollars an hour sounds great, but what's the ultimate impact? Negative, I would suggest, because half of that goes directly to the government. But I think this is a good discussion, something that we need to have, and to bring out more information, bring out more perspectives. And I think Senator Cunningham has very appropriately reflected his experience, and the front-line experience, certainly, that is healthy for the body. Thank you.

SENATOR CUDABACK: Thank you, Senator Smith. Senator Beutler, followed by Senator Redfield and others.

SENATOR BEUTLER: Senator Cudaback, members of the Legislature, as you might guess, I'm not in favor of the Foley amendment, because it doesn't repair the damage that is being done to