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the \$8 an hour, with the 19... it's a 19.4 percent increase, you have to raise their wages \$1.55. The profit sharing is another eight cents an hour increase. The extra Social Security and everything, it totals, instead of \$1 an hour, for that \$8 person, we now have to raise \$1.83 an hour to break even in my store. At that time, I went and figured the hours that are worked in my store. We work 15,200 hours per year. Now, if you forget about the trickle-up, just give everybody a \$1 raise, nothing more, just a \$1 raise, that's over \$15,000 a year it's going to cost in my store for increased wages, over \$15,000 a year. In the volume of my store, that's one and a half percent gross profit you would have to increase to pay for that. So I ask you, how do you think small businesses today that are struggling to make it the way it is, how are they going to make it? And then when you look at the fact that I can't find anybody that pays minimum wage to anyone other than just high school students or beginning workers,...

SENATOR CUDABACK: One minute.

SENATOR CUNNINGHAM: ...what is it going to gain you? So I think I'm going to end there. But this is an issue I'm pretty adamant about. I live it. I've worked it. In my own case, I work for \$12,000 a year here, so I still have to continue to take my wage from my store, a store that I've owned for 22 years, and had been quite successful, and is still quite successful. But I can't continue to take my wage out of that store any longer, because my store won't support it. So I've had to go out and get another job myself, I started a month ago, because my store won't support it. Now, when we increase our taxes also, what do you think it's going to do to small business? Thank you.

SENATOR CUDABACK: Thank you, Senator Cunningham. We're discussing the Foley amendment, FA1309, to LB 435. Those senators wishing to speak are Senators Smith, Beutler, Redfield, Stuthman, Tyson, Foley, Schimek, Vrtiska, and Jones. Senator Smith.

SENATOR SMITH: Thank you, Mr. President, members. I rise, number one, thanking Senator Cunningham for I think bringing a