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LB 210

SPEAKER BROMM: The definition, and I'll have to get it for...if you're offering benefits to employees, who you have to offer those benefits to is the definition I was thinking of and I need to...but, as I recall, it's 30 or more hours and it's 20 or more weeks, but I need to check that.

SENATOR BEUTLER: And for how many weeks of the year would that employee have...

SPEAKER BROMM: Well,...

SENATOR BEUTLER: ...to be employed in order to be a full-time as opposed to a temporary employee?

SPEAKER BROMM: Yeah, if that is the definition we wind up with, I think it's 20 or more weeks.

SENATOR BEUTLER: Okay. I'm trying to figure out how this provision works all together in that it says "employs six or more unrelated, full-time employees, whether in one or more locations, on each working day." What is a working day?

SENATOR SCHIMEK: One minute.

SPEAKER BROMM: Well, I think we generally think of the work week as being five days out of the seven. You generally have the weekends that are not considered working days.

SENATOR BEUTLER: So it's...I mean is it necessarily Monday through the Friday, the business week, or...

SPEAKER BROMM: No, I don't think...

SENATOR BEUTLER: ...or five out of seven days?

SPEAKER BROMM: I think it's generally five out of seven days, because you have businesses that have people that have to work on Saturday and Sunday and so maybe they have another day or two a week off.

SENATOR BEUTLER: Okay. All right, I want to back up on the