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SENATOR LANDIS: So if you are concerned about it, we are moving the right way from your perspective, I think, on getting a salary that still could attract somebody, and yet not run them off because it was too high.

SPEAKER BROMM: And that's encouraging to me because I think...but I'm also concerned that if the wage thing was holding us back before, now if we raise...if we actually raise the threshold in some areas on investment and numbers of employees, are we going to shoot ourselves in the foot again by fixing one part of the criteria and then raising the bar on the other two parts? I understand the philosophy behind having a higher level of investment threshold because you can't move that investment as easy once you make it if it's more...if it's a \$3 million investment, you don't just pull up stakes and leave quite as easily. But I want to be sure we've got all the components sized as best we can to encourage this to happen in the next few years. So, and we will keep studying that and I do intend to run the amendment...

SENATOR CUDABACK: One minute.

SPEAKER BROMM: ...on Select File unless I'm convinced by that time that the committee proposal is the best idea. Thank you.

SENATOR CUDABACK: Thank you, Senator Bromm. Senator Mines.

SENATOR MINES: Thank you, Mr. President, members. I'm not going to belabor this long. We've...we're talking on this amendment and, frankly, I think that Senator Bromm has a case. I don't know if \$2 million and 20 jobs, or \$1 million and 10 jobs is the right number. Perhaps somewhere in the middle. But I think we have to be very aware that what we do in this particular case impacts all of rural Nebraska. A \$1 million investment and 10 jobs in many of the counties that are listed on the sheet that Senator Thompson passed out, as an example, Boyd County or Thomas County or Rock County, I lived in Rock County, a \$1 million investment and 10 jobs is significant to their economy, just as Senator Landis has pointed out it is in the metropolitan area. Let me give you an example of what I have experienced in my own community of Blair from a company