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Sarpy County a rural tier, because my district actually butts right up to Harrison Street, which is the county line between Douglas and Sarpy. And I actually am finding that some of the companies that are in my district have moved across that Harrison Street border to be in Sarpy County, just because they had more space. I would hate for them to move there just so that they could pay a lower wage. But the economy of the whole urban sector means that because people live in that Sarpy-Douglas-Washington County area, that in fact to compete and get good people to come and work for them they do have to pay a higher wage. The urban tier is paying a much higher rate. You can't even get people to flip burgers for \$7.00 in our economy right there. It's a competitive economy. And I think that it probably can support the kind of wage level that we have put in there as a Revenue Committee. However, I do hope that we will perhaps look at lowering that tier for the rural areas, because truly, it may be a disincentive for companies going there. So I'm open to discussion. I'm hoping that we can come to something...

SPEAKER BROMM PRESIDING

SPEAKER BROMM: One minute.

SENATOR REDFIELD: ...that is acceptable to all of us. I think that we want a floor there. We definitely want a floor there. Seven twenty-one seems a bit low. But there are some counties where that might be a really good floor. And it depends on the local wage that is there. So maybe we need to look at some kind of multiple of the average county wage, or regional wage. Perhaps that would be a better proposal here. Anyway, we need to look at the rural tier, and see, going forward, how we can provide meaningful jobs for those people, meaningful wages for those people. But I think that we want to be very careful that we don't lower threshold so low that in the urban areas in fact we are paying for jobs that are not competitive. Thank you very much.

SPEAKER BROMM: Thank you, Senator Redfield. Senator Dwite Pedersen.