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there, the self-sufficiency standard for the year is about \$9.82 an hour for...and that's \$41...actually it's more than that, \$41,479. And under this particular bill, I think it's...this turns out to be about 18-20 thousand dollars. Now, the tier situation is fine. I think pay perhaps out in, basically, rural Nebraska perhaps, you know, in order to get jobs out there you need to have perhaps a lower wage because the cost of living is less. But where I live and so many other people live, it isn't that way. And the thing is, it's costing us more than we're getting back, as far as I'm concerned. We need packing houses. We need packing houses. No question about that. There are a couple of packing houses, maybe two or three here in this state. It's very hard work. They do pay above average wages, which they should, because that's backbreaking work. And...but where I'm from, as you know, Iowa Beef is there; now it's Tyson. They do not pay above average wages. They pay...their wages are less now than they were 30 years ago. So is that progress? Should we be giving incentives to companies like that? My answer is no. So unless we can raise those standards, those wage standards, and we pay above average wages, then they should not be given incentives. Free enterprise. Free enterprise. If you can come into a community and you can open up a business and pay minimum wage, that's free enterprise. Nothing we can do about that. But we should not be using taxpayer dollars to give incentives to those who pay not much more than that. So I agree with Senator Landis on this. And my good friend Don Pederson, I hate to disagree with him, but out in his area, where their bar is higher than in many, many places, and so therefore they have to pay a little more out there, where I know Walmart in our community certainly doesn't. But that's neither here nor there. Again, that's...but that's free enterprise, and I don't think Walmart's getting any incentives in their retail business. But the thing is, I...and another thing, as far as even the bill itself, I think it's about \$1.00 an hour more for without benefits, and \$1.00...than it is with benefits. That \$1.00 an hour won't buy benefits. It just won't buy benefits for a family of four. You know, that's about \$40 a week, \$160 a month. That will not buy benefits. So as far as I'm concerned, that isn't even high enough. But it's certainly better than what's proposed here. Thank you.