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be showing up in emergency rooms because they don't have health care coverage, and that's going to come back on everybody's tax, everybody's insurance benefit payments, because all that kind of pro bono charity care that there isn't any way to subsidize comes back to the payers overall. And if we're going to have these incentive programs, which I believe we have to have, and I support them, they have to have standards. And it's been the low road for 30 years, nationally, for these programs. Other states...37 other states have set standards. And we're getting to those standards discussions right now, with, what is the standard? What are we going to say as a state? If we're going to help you out with a lot of tax forgiveness to encourage you to come to our state, what kind of jobs should people have? And they should have jobs that pay a decent wage, and jobs that we create should be encouraging people to have health insurance so we aren't paying for them not only with our tax incentive money but also with all of our other state programs that we have to fund with General Fund money, either as match programs or because we choose to provide these programs for the people who come into our state for these jobs. We can't afford it. And we have an opportunity here to say what the standard should be. And I support what the Revenue Committee came out with. To be honest with you, I was pretty disappointed with that level. But this is...

SENATOR CUDABACK: One minute.

SENATOR THOMPSON: ...taking it to such a low level that it has no significance to helping "incent" the kind of jobs that we need to have here with people having not only living wages, but having the health benefits that go along with them. And I'd be very disappointed, at this point in time, if we don't make mention of the fact that we should be supporting companies that provide health benefits, or "incenting" them to pay a little higher so the people can afford to provide health benefits. And with that, I'm going to speak again when you've had a chance to get the handout that I've sent around, I hope. And also know that you're going to hear from some other people on what this amendment actually means in terms of money not only for the individual trying to live on that, but also for us as a state Legislature providing for all the other programs that these