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changed a lot of things in this bill, some for better, some for worse, in my opinion. But I certainly hope you won't water down this particular provision because this will mean a lot to a lot of people, and I seriously doubt it would have any detrimental effect whatsoever with respect to companies' interest in Nebraska. This discussion obviously is going to end in a few minutes, and we're going to go on to tomorrow. I passed out a couple of documents to you that I hope you will take a look at. You know, essentially, when you get into this area and discussion, there are four standards that people talk about, and it's kind of important to keep them in mind, to kind of keep in mind the scale of things, and how it can be conceptualized. And the first standard is the federal minimum wage. The next standard would be the federal poverty level. The third standard is the Bureau of Business Research livable wage study, and that one is individualized to Nebraska, whereas, the federal minimum wage and the federal poverty level really aren't individualized to Nebraska. And just this last year, there came out the very best study that I've ever seen; best because it went into more detail than any of the other three standards, and best because it was individualized to Nebraska, and, further, it was individualized to every county in Nebraska. And I've given you a piece from the Bureau of Business Research Standards. If you have time to look at it over the weekend, you might want to look at it. And I've given you some examples of these, what's called the self-sufficiency standard. And I think you would find that very interesting. In that regard, if you're really interested in more detail, I think each of you was passed out this red book entitled, "The Self-Sufficiency Standard for Nebraska." So the discussion, I think, will relate to those kinds of standards, those four different standards. But I want to go back and talk, with my remaining time, on the federal minimum wage and the reason that I oppose Senator Pederson's amendment, in part, because it is based on the federal minimum wage. You might want to take a look at two pages I passed out to you. One is called, "Federal Minimum Wage Rates Under the Fair Labor Standards Act." The other one is called, "The Minimum Wage and Inflation." And on the one chart you can see that, beginning in January of 1978, the minimum wage idea was combined into one minimum wage. And from that point on, it's been basically structured the same way. So on the other chart I started with 1978 and looked to see what