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SENATOR LANDIS: Thank you, Mr. Speaker, members of the Legislature. The last piece of work that Senator Bromm did, which replaced the committee work, is the very first time in 15 years this body has decided to ask itself the question, what is the quality of the job that we intend to "incent?" We have never on the floor of this Legislature asked ourselves and pondered the question, what are the kinds of jobs that we should "incent?" Quality has never been part of our thinking. We'll take anything, and any kind of a job will satisfy LB 775. Finally, we have two contexts in which we raise that question here on the floor. We've asked it in the Revenue Committee in the past but it's the first time it's been on the floor. And what we've just said is I guess we didn't mean to "incent" an employer who pollutes our environment and exploits our workers. That's a step in the right direction. Here's the second step, and it's a very meaningful step. Wages, living wages, jobs that have enough money so that the worker gets something that is worth this state extending 20-some million dollars of benefits to the employer for. And the numbers are these, I think it says \$8.70 if you don't have health insurance; \$9.50 an hour if you do have health insurance. How much is that? That's \$18,000 a year if you've got some kind of health insurance, or it's \$20,000 a year if you don't have health insurance. Too rich for your blood? It is for some. Apparently it is for the lobby. That's too generous. That's too much quality. Can't afford to have an incentive tied to that good of a job. We need to have less valuable jobs and lower paying jobs "incented" than that. I got to tell you, in Iowa they do better than this. In Iowa, which is apparently the benchmark for our public policy in this state, whether it's cigarette border bleeding or casinos and gambling or all kind of things, Iowa has a standard. In fact, I passed it out to you. I'm looking for my copy here. In Iowa, the medium wage is \$11.96 an hour for production workers plus 80 percent health and dental benefits. That's what their incentive package is tied to. We are at \$8.70 with some kind of health insurance, \$9.57 without. In Kansas, it's 100 percent of the average wage of firms under 500 employees in the same digit code area. In Missouri, it's 100 percent of the county average. And by the way, county averages vary tremendously. County