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that I'm going to be able to attract, say, in modern times at that level of wage, at least part of them may well be immigrants. I'm going to do that mainly, or in part, because those folks would be interested in working at that wage. I'm also going to do it, quite frankly, because by and large they are excellent workers, good people. I'm likely to have little complaint with those folks about what I ask them to do and many of the good work ethic that I want to have. But I proceed into that arrangement with a business tax incentive program, then I am bringing people into the country or into the state who probably, because of their circumstance, need additional government service, if, in fact, I'm going to be genuine about it. If I am going to be serious about allowing these people to become a legitimate part of the society, then I need to recognize that probably when it comes to public schools there needs to be an ESL program. In case of low-income family members, we need other state support services. Your job is this: Make sure that when you encourage businesses like I'm pretending that I am, expanding my operation, going into business to hire these folks, make sure you provide that those government services are, in fact, provided for. So if I insist on being...

SENATOR CUDABACK: One minute.

SENATOR RAIKES: ...able to take advantage of these folks, or take advantage of their skills, actually, yet I refuse to participate in paying for the extra services they need, I think this is a concern of yours, whether or not I get in that position as the result of a direct tax benefit program or simply I'm able to do it by refusing to participate with a higher tax rate or whatever it may take in order for those services to be provided. So I don't at all disagree with Senator Brashear on the importance of immigration, the importance of growth. I think it's very important. All I'm doing is emphasizing that it is your job, it is our job to make sure we are genuine with these folks; that we're not bringing them here to exploit them; that we do, in fact, want them to be full-service members of our society. Thank you.

SENATOR CUDABACK: Thank you, Senator Raikes. Senator Loudon,