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unconscionable business practices. Look, that's exactly the kind of thing, I think, that Senator Bromm is concerned about. Twenty-seven million dollars of new equipment and machinery after you find a medically provable link to health injuries, but the company never admitted wrongdoing. I got to tell you, I'm a little nervous if the standard is that we got to have some kind of a guilty plea on the outside, when you can have the (inaudible) saying, I plead no contest, I'll pay the fee, I'll do the repairs, but then we walk away from it. So that's something for us to think about. This says, health and safety...

SENATOR CUDABACK: One minute.

SENATOR LANDIS: ...and environmental. I think that's an important concern. I'm going to renew my light, because there is a practice here, and I'm not sure that it falls into any four of those, that we need to talk about, and that is the encouragement and conspiracy in some affirmative cases of using undocumented workers. Not because undocumented workers are somehow socially inappropriate. That's not the case. It's that they're vulnerable to exploitation. It's because they won't make workers' comp claims, because they know they're at risk. They suffer injuries and have little remedies. They are the most vulnerable, and they are the most exploitable, and the industry is making the practice of using that labor. It drops the standard of performance, it drops the protections that we can give, and it defeats our laws if you encourage. .

SENATOR CUDABACK: Time.

SENATOR LANDIS: ...a work force who will not make use of your laws to protect them, because they're afraid of the INS. Thank you.

SENATOR CUDABACK: Thank you, Senator Landis. Senator Smith, followed by Senators Stuthman, Combs, Brashear, Bourne, Baker, and nine others. Senator Smith.

SENATOR SMITH: Thank you, Mr. President and members. I rise in favor of the Bromm amendment. And if Senator Landis would yield