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a discouraging amount of frequency in the meat packing area. The net effect in Nebraska of the last 15 years is that wages in meat packing have gone from what in the seventies was \$15 an hour down to \$8 an hour today. And what has that meant? It's meant the work force has changed. What it's meant is that the work force has changed so that only the most vulnerable of workers will do this work, and because they're vulnerable, they're easily exploited, and I think the history of Nebraska says they are exploited. We've moved from 15-dollar-an-hour jobs in the seventies to 8-dollars-an-hour jobs now, we've moved from unionized employees to nonunionized employees, and the dangerous plants continue to exist. Even as I say that, let me make a caveat. There are very good meat packing operations. There are caring and hard-working managements to some meat packing operations. There is a spectrum from the very good to the horrendous in this state, and this paints with a broad brush. But all of the things I've told you about have occurred in Nebraska, and they continue to occur in many ways. So, while in the last 15 years we've gone...we've had a 15...a 31 percent drop, we've all essentially busted all of our unions, and we've brought in vulnerable and exploitable workers and we then have exploited them to the point that this state created a special individual in our Department of Labor for the very purposes of going out for this and only this work force. Not the Department of Labor, not OSHA, not general employees, only for this work force because of the exploitation that has occurred here. David Maurstad went up and we created, in fact, a Workers Bill of Rights for this industry alone because of that set of practices--vulnerable, exploited employees, maybe a second language, maybe not understanding English, certainly not willing to join unions, certainly not willing to make complaints who work on the meat packing house floor and for that pay a high price. Father Damian Zuerlein, who is Our Lady of Guadalupe Church in south Omaha, who has a number of the workers, says it's a lot like slavery. He says that the meat packing plants care very little about their safety and working conditions. You know that the occupational injury in meat packing is the absolute highest in all business, including manufacturing, construction and mining. Our of 100 employees, guess how many will have some kind of occupational injury or illness out of 100. Three? Five? Ten? No, it's 32. One-third of all the