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the record. We require sales and/or consumers use tax information numbers so that we can track the data. We require average salaries of new employees in the project.

SPEAKER BROMM: One minute.

SENATOR BRASHEAR: We require the number of base-year employees. We require an itemization of investment by categories, for example, building improvements and construction, computers, that sort of thing. We also require that an LB 775 applicant provide us construction contracts with proof of payment. We don't just take their word for it. We require that they provide architecture or engineering certificates of percentages of completion; that they provide property purchase contracts so we can verify they're doing what they said in the application they would do. We require invoices with proof of payment; lease and rental contract copies so we can verify them. Inspections of the physical project must be allowed.

SPEAKER BROMM: Time, Senator Brashear. Thank you. Senator Janssen.

SENATOR JANSSEN: Thank you, Mr. Speaker. Members of the Legislature, I opened up my pad that I found in my desk drawer and, lo and behold, there was the Nebraska Investment Act. Union Pacific, you know, Union Pacific has been here a long time, a long, long time. There are few other things that have been here in this state a long, long time. Hogs have been here a long time, cattle have been here a long time, and with those come slaughterhouses. If you have the animals here you have to process them. A couple of years ago, a major packer in this state was at one of our cattle feeders' meetings and he came up to me, one of the...the manager did, and he said, you know, can you help me with the INS? I said, what kind of help do you need with the INS? I said, that's a federal level; I can't help you with that. Well, they won't get off of our backs. Well, I said, you know, you never used to have this problem, did you? Well, he said, no, no, but we can't hire local people anymore; we have to bring people in from out of the country. I said, that's strange. I said, what's your pay scale? Well, we pay quite a bit. I said, do you pay the same you did 30 years ago?