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we are effectively doing that, and look forward to continuing doing that. You know, we have a lot of discussion here. And then my thought is, okay, now, we put this out to the voters. I think the voters are absolutely capable of addressing this issue, and I think they're going to dispose of it. That's my thought. That comes, probably, based on my discussions with the people in my district, as well as people from across the state. No guarantee that I'm right. But there's no guarantee that individuals that think that we should put this out there is right. The other thing that I've heard that's kind of interesting is, individuals stand on the floor and say, I'm willing to put it on the ballot, but I'm not sure if I would vote for it. So you have sat here for the last...maybe it's three months, or maybe it's two years, or maybe it's 12 years, however long we've had these issues going on, but specifically in this year, you sat through all of the debate, Senator Stuhr's comments, my comments, others on the opposition of this. You've sat through Senator Janssen's comments, Senator Schimek's comments, all the support of this. And yet you can't make up your mind as well. Again, I think the people are going to be able to find that out. But I think you've got to be careful about, you know, hey, I can't make up my mind but I'm going to put this on the ballot. I think you need to be willing to make up your mind, or at least have an argument. But that's just me. I would like to talk to, a little bit more, the issues that Senator Stuhr did bring up, the social costs, if you will. Now, when we talk about social costs, generally people say, well, it's increasing bankruptcies, it increases addictions, it increases abuse, it increases a lot of these other problems that we're seeing. We've also heard that it has some negative impacts on other parts of the sector, mainly employment. I've got a study that was distributed to the General Affairs Committee, and it's a study called "Beyond the Limits of Recreation: Social Costs of Gambling in Southern Nevada". It was done by gentlemen from the city of Las Vegas, at the annual meeting of the Far West and American Pop Culture Association. They went out and they studied the effects of gambling in southern Nevada, and here's what they come up with. Problem gamblers are not as productive as others in the workplace. The Politzer study suggested that a pathological gambler was only 20 percent as effective in the workplace, 20 percent as